



**Centurion**  
**UNIVERSITY**

*Shaping Lives...  
Empowering Communities...*

# SDG 10 | Report on Reduced Inequalities

# SDG 10

# REPORT 2021



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# I. Targets



## Training

Centurion University makes afford to provide an inclusive environment and education for all. It has trained 2200 youth from different socio-economic background and also specially-abled youth. It targets to train 5000 more youth by 2023.



## Women Empowerment

Centurion University strives for gender equality and it makes effort for providing avenues to qualified female personnel in leadership positions. The university has currently 16 women personnel in different position of leadership and it targets to increase the number to 22 by 2023.



## Equality

Centurion University strives for equality in all aspects. It carries out this through different equalizers like Uniform, Transport, Common Dining facilities and Hostels. It has instituted a special scholarship called "Chandrika" for girls to study in non-conventional streams where female representation is dismal. The University targets to increase 50 numbers of scholarship by 2023.



## Employability

Centurion University empowers its students through cutting-edge training by honing their skills. In the year 2021 out of 1400 students who had opted for placement 786 got placed in their companies of choices. The University targets to raise the placement figure by 40% in year 2022.



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## II. The Context of Centurion University

Centurion University with its motto, “Shaping Lives and Empowering Communities” is a new World of Hopes and Possibilities. It’s first campus is located in an area which had witnessed left wing extremism. The inception of the University has changed the economic dynamics of the area and the University is now an equal employer with a decline in extremism. The other campuses of the University are also located in Rural areas striving towards bringing an inclusive environment and parity. Parity is accentuated on all aspects and strives to exalt the human capacity by providing an inclusive environment with equality. It has policies to prevent discrimination and constituted required committees to safeguard the interests of various sections. It is also an equal employer maintaining no disparity between sections of people whether they are women, specially-abled or others. The best exemplification of gender parity and providing equal opportunity is witnessed during current times of the University. Three cardinal positions of the University, The Vice Chancellor, The Director, Quality Assurance and The Registrar has incumbency of women. Besides parity an inclusive environment is ensured by providing equal opportunity on education for all. The University and its social entrepreneurial outreaches re-skill and up-skill the “Antodaya” (Poorest of the poor) and marginalized communities. It has trainers to cater the needs of specially-abled children. It has trained transgender on livelihoods and employability.

**Jagannath Padhi**  
Director,  
Centurion University



# 1.Towards Equality

## 1.1. Ending Discrimination

Centurion University adheres to different legislations and in alignment to it has kept different policies in functions which is detailed below:

Policies	Links
1. Equal Opportunities	<a href="#">Know more</a>
2. Good food in the campus	<a href="#">Know more</a>
3. Against Sexual Harassment	<a href="#">Know more</a>
4. Anti-Ragging	<a href="#">Know more</a>
5. Grievance Redressal	<a href="#">Know more</a>
6. Code of Conduct	<a href="#">Know more</a>
7. On Gender Egalitarianism	<a href="#">Know more</a>

Centurion University is aligned to Governments popular opinion and has seats reserved from classes of Scheduled Caste, Scheduled Tribes and Other Backward Classes (Non-Creamy Layer). Adhering to Article 341 and 342 and others there are several committees constituted to safeguard the interests of vulnerable which is detailed below:

Committe	Links
1. Scheduled Caste and Tribe	<a href="#">Know more</a>
2. Grievance Redressal	<a href="#">Know more</a>
3. Gender Champion	<a href="#">Know more</a>
4. Differently abled	<a href="#">Know more</a>



# 2. Providing Equal Opportunities

## 2.1. Providing an Inclusive Environment

Centurion University through its Social Entrepreneurial Outreach (Gram Tarang Employability Training Services and Gram Tarang Vocational Education and Training) provides an inclusive environment for all. Adhering to Fundamental Right (Article 21A), Right to Education from school dropouts to Doctorates are trained in University ecosystem and for creation of livelihood. The following are major trainings conducted:

### Training of Transgender



Training of Transgenders on operation of Forklift Truck in sponsorship with Godrej and Boyce.

## Differently abled Children



Training of Specially-abled Youth in different livelihood schemes.

## Skill Impact Bond



Training of students under Skill Impact Bond.



## NEEM



Training of students under National Employability Enhancement Mission.

## Training of DDUGKY Kids



Training of students under Deen Dayal Upadhyaya Grameen Kaushalya Yojana.





## 2.2. Education For All

Centurion University aligned to Fundamentals Rights, "Right to Education" (Article 21A) provide education for all. It runs a National Institute of Open Schooling in the University premises. The following section details a success stories of the University employees who had graduated from NIOS. Besides this there are outside enrollments from outside of the University as well.

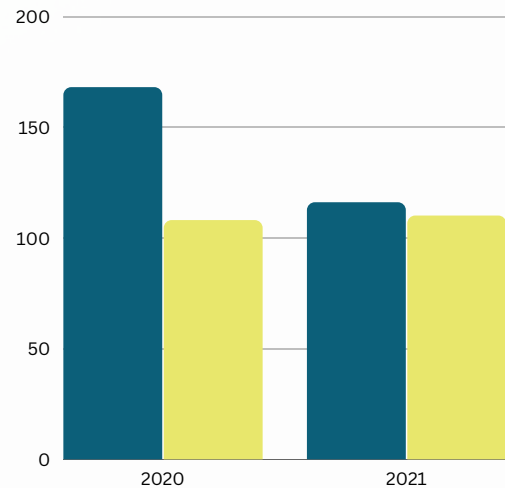


### SUCCESS STORIES NIOS IN CUTM

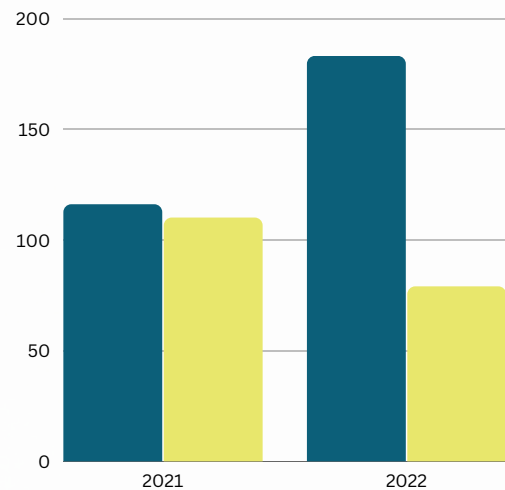


	<p>Name :- Laxmidhar Nathi                      Gender:- Male ; Age:- 26 yrs                      Designation:- A.T.O in GTET (CUTM)                      Qualification:- Passed Secondary level exam. from NIOS &amp; continuing his Sr. Sec. level exam in NIOS.                      Enrollment No:-150171122582                      Block:-2 Year:-2013</p>
	<p>Name :-Umakanta Biswal                      Gender:- Male ; Age:- 24 yrs                      Designation:- Lab Assistant in CUTM                      Qualification:- Complete his Sr. Sec. level Exam from NIOS                      Enrollment No:-15017123502                      Block:-2 Year:-2013</p>
	<p>Name :- Ajit Kumar Panda                      Gender:- Male ; Age:- 29 yrs                      Designation:-Welder in CUTM                      Qualification:- Complete his Sr. Sec. level Exam from NIOS                      Enrollment No:-150171122539                      Block:-2 Year:-2013</p>
	<p>Name :- Chitta Ranjan Patra                      Gender:- Male ; Age:- 29yrs                      Designation:- Welder in CUTM                      Qualification - Complete his Sr. Sec. level Exam from NIOS                      Enrollment No:-15017122508                      Block:-2 Year:-2013</p>

National Institute of Open Schooling, CUTM



Male  
Female



Male  
Female

### Batch Profile with Genders



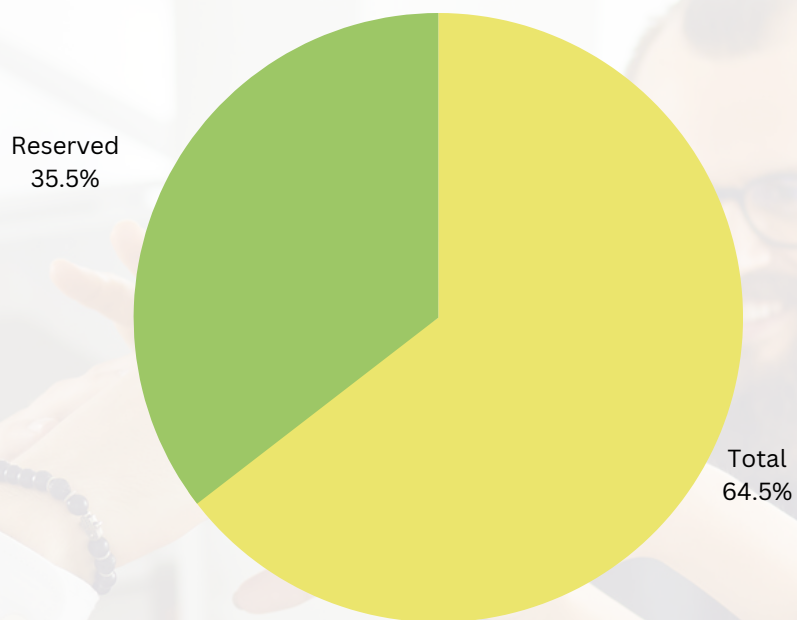
# 3. Equalizers

## 3.1. Different Equalizer

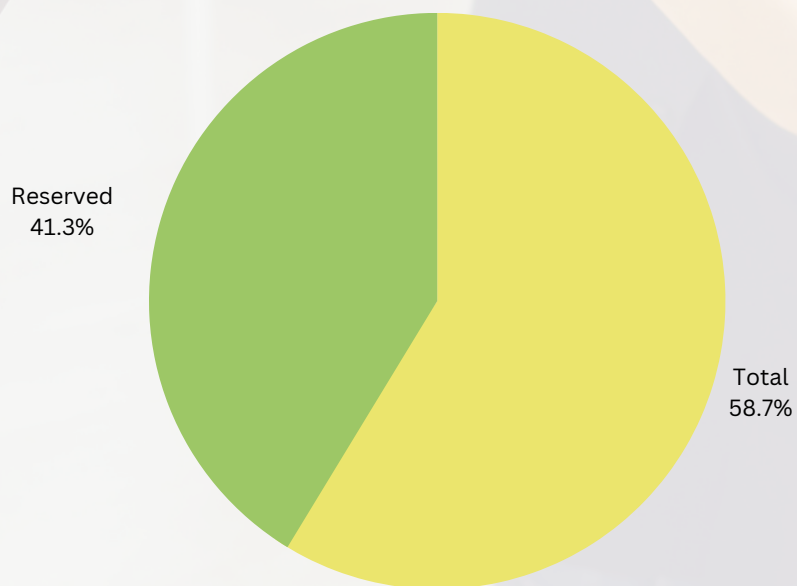
Centurion University strives to reduce inequality. It has different equalizers such as uniforms, transport facilities for all, universal access to health insurance for student as well.



Centurion University makes effort for inclusion of student from different socio-economic background. The following section details the enrollment of students in the stream of vocational education:



**Reserved Category students in ITI**



**Reserved Category students in IToT**



# 4. Promoting Employment through Other Avenues

## 4.1. Urban Micro-Business Center (UMBC)

UMBC A Section 8 Company, it is actively involved in institutionalizing the social disruptive innovation in Bhubaneswar slums. The entrepreneurship development programme undertaken by the center has resulted in identifying and training 220 potential entrepreneurs from chronically poor families for undertaking nano businesses. Further, it supported 150 women with zero-interest loans through established bank linkages.

It also serves as a center for research and learning activities for students of management and engineering from India and abroad. Students and faculty from Centurion University, Royal Melbourne Institute of Technology University (RMIT) and the University of Queensland, Australia, University of California, Santa Cruz, USA, Tata Institute of Social Science and other institutions have used the center for their learning and research.

One of the residents of the Kargil Slum, Ms. Meenakshi Chand, a representative of the socio-economic transformation process initiated by UMBC, presented her life's journey at a global conference at Deakin University, Australia on 25th October 2016.

UMBC has received financial support from the Government of India; the Government of Odisha; Bhubaneswar Municipal Corporation, the Government of Australia, Odisha Milk Marketing Federation (OMFED), Mindtree Foundation, Bosch and Union Bank.



## 4.2. Gram Tarang Foods

Gram Tarang Foods(GTF) is a social enterprise incubated and developed by Centurion University. Its current product portfolio includes high-quality extracts (selective oils, oleoresins, total extracts, and natural colors) from raw organic spices, herbs, medicinal plants, beans, and flowers. These extracts are used by the Pharmaceuticals, Nutraceuticals, Perfume, and Cosmetic industries. It has 10 Research Scientists that are fully engaged with the farmer community around our campus as well as create similar facilities on our own campus at Parlakhemundi to identify new products and processes to derive maximum value sustainably. GTF supports local value addition, local market creation, and market linkages for farmers. We are associated and working closely with companies such as Himalaya, Naturals and Robertet.



# 5. Women Empowerment

## 5.1. Female Leadership

Centurion University strives for gender equality. It has provided avenues to everyone who performs. The following section delineates the women leadership in detailed.



**Dr. Supriya Pattanayak**  
Vice Chancellor



**Dr. Anita Patra**  
Registrar



**Dr. Sujata Chakravarty**  
Center for Data Analysis and  
Machine Learning and Dean  
School of Engineering and  
Technology



**Dr. Jyoti Sayantani**  
Director Quality Assurance





**Dr. Yashaswi Nayak**  
Dean School of Applied  
Sciences



**Dr. Gitanjali Behera**  
Dean Agricultural Engineering



**Dr. Madhusmita Choudhury**  
Head of Center for  
Commercializations of  
Innovation and  
Entrepreneurship



**Dr. Rukmini Mishra**  
Head of Center for Genetics  
and Genomics





**Dr. Pushpalatha Ganesh**  
Head of Center for Plant  
Tissue Culture and Vegetative  
Propagation



**Dr. Prajna Pani**  
Head of Center for Edutech  
and Skillstech



**Dr. Soumya Jal**  
Head of Center for Medical  
Diagnostics



**Dr. Girija Nandini**  
CEO Apparel, GT Tech







**Dr. Padmaja Patnaik**  
Head of Center for Lasers



**Ms. Swarnaprabha Jena**  
Head of Center for Smart  
Engineering Applications



**Dr. Rosy Mallik**  
Head of Center for  
Phytopharma



**Dr. Swetalina Mishra**  
CEO Woodworks, GT Tech



## 6. Observation Day

### 6.1. International Day of Person with Disabilities

International Day of Persons with Disabilities is celebrated on 3rd of December every year. It is an international observance promoted by the United Nations since 1992. It has been observed with varying degrees of success around the planet. The observance of the Day aims to promote an understanding of disability issues and mobilize support for the dignity, rights and well-being of persons with disabilities. It also seeks to increase awareness of gains to be derived from the integration of persons with disabilities in every aspect of political, social, economic and cultural life.

On this occasion few selected students from our University visited Home for Disabled, Padmashree society, Jatni to interact & spend some precious time with the residents. The students also contributed some Food Packets for the inmates.



