



**Centurion**  
**UNIVERSITY**

*Shaping Lives...  
Empowering Communities...*

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# EQUAL ACCESS TO UNIVERSITY FACILITIES

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Centurion University places a strong emphasis on inclusivity and equal access to educational activities for all individuals, irrespective of factors such as ethnicity, religion, disability, immigration status, or gender. Centurion University's policies and practices are designed to ensure that educational activities are accessible to all, regardless of factors like ethnicity, religion, disability, immigration status, or gender. These policies reflect the university's commitment to diversity, inclusion, and equal access to education.

- **Non-Discrimination Policy:**

- Centurion University maintains a clear and explicit non-discrimination policy that prohibits discrimination on the basis of ethnicity, religion, disability, immigration status, gender, or any other protected characteristic. This policy applies to all university activities and programs.
- [https://cutm.ac.in/wp-content/uploads/About/rules-and-policies/Equal\\_Opportunity-Policy.pdf](https://cutm.ac.in/wp-content/uploads/About/rules-and-policies/Equal_Opportunity-Policy.pdf)

- **Inclusive Outreach Programs:**

- Educational outreach programs, including tailored lectures, community events, and voluntary student-run schemes, are designed to be inclusive. They are open to all members of the community, irrespective of their background or characteristics. The university actively encourages participation from diverse groups.

- **Accessibility Initiatives:**

- Centurion University recognizes the importance of physical and digital accessibility. It ensures that physical spaces, websites, and digital materials are designed to be accessible to individuals with disabilities. This includes providing wheelchair ramps, captioning for videos, and other accessibility features.

- **Scholarships and Financial Aid:**

- The university offers scholarships and financial aid programs to help ensure that cost is not a barrier to access. These programs consider financial need and merit, rather than personal characteristics like ethnicity or religion.
- <https://cutm.ac.in/naac-ssr-2/5-1-1-students-benefited-by-scholarships-and-freeships-3/>

- **Culturally Sensitive Approach:**

- Inclusivity goes beyond non-discrimination. The university may take a culturally sensitive approach, recognizing and respecting diverse backgrounds and customs. This is particularly important when working with diverse communities.

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- **Gender Equity and Support:**
    - Centurion University actively promotes gender equity by ensuring that educational activities are accessible to individuals of all genders. It also offers support systems for individuals facing gender-based challenges.
    - [https://cutm.ac.in/wp-content/uploads/2022/naacssr/7/7.1/7.1.1/\(1\)-Gender-Policy.pdf](https://cutm.ac.in/wp-content/uploads/2022/naacssr/7/7.1/7.1.1/(1)-Gender-Policy.pdf)
  - **Disability Accommodations:**The university provides reasonable accommodations to ensure that individuals with disabilities can participate fully in educational activities. This may include sign language interpreters, adaptive technology, or accessible materials.
  - **Language Accessibility:**Efforts are made to ensure that language is not a barrier. In regions with diverse linguistic backgrounds, educational materials and support may be provided in multiple languages.
  - **Cultural Competency Training:**Faculty and staff may receive training in cultural competency and diversity and inclusion to better understand and serve a diverse student and community population.
  - **Complaint and Grievance Procedures:**Centurion University has clear procedures for reporting and addressing any instances of discrimination, harassment, or unequal treatment. These procedures are accessible to all members of the university community.
  - **Public Commitment:**The university may make a public commitment to inclusivity and accessibility, sharing its policies and initiatives with the broader community to emphasize its dedication to providing equal opportunities to all.

