



Centurion
UNIVERSITY

Shaping Lives...
Empowering Communities...

CENTURION UNIVERSITY OF TECHNOLOGY AND MANAGEMENT, ODISHA

CUTM/Reg.Off./Admin./EDI/2024-25

Date: 06/11/2024

EQUITY, DIVERSITY AND INCLUSION COMMITTEE MEMBERS

S.No	Designation	Name	Role
1	Chairperson	Dr. Smita Mishra Panda Director-Research	A faculty member, administrator, or staff member with expertise in diversity, equity, and inclusion who can lead the committee and facilitate meetings.
2	Faculty Representatives	Dr. Gurudutta Pattnaik Dean SOPLS Prof. KVD Prakash Dean HRD	Faculty members from diverse disciplines and backgrounds who can provide input on academic policies, curriculum development, and faculty recruitment and retention efforts.
3	Staff Representatives	Mr. D.B.Mishra Manager, SOPLS Mr. Chitta Pattnaik Manager, Administration	Staff members from different departments and levels within the university who can offer perspectives on workplace diversity, employee engagement, and staff development initiatives.
4	Student Representatives	Ms. Anushka Chowdhury Mr. Roshan Mahapatra B.Sc FS (II Sem)	Undergraduate and graduate students represent various demographics, including different academic disciplines, cultural backgrounds, and identities. Students should be actively engaged in campus life and advocacy efforts.
5	Administrative Representatives	Prof. J.Padhi Director Campus Dr. Sangram Keshari Swain Dean Examination	Senior administrators or representatives from key administrative offices, such as human resources, student affairs, diversity and inclusion, and institutional research, who can support the committee's initiatives and facilitate institutional change.
6	Diversity and Inclusion Officer	Dr. Sushmita Das Associate Dean-IQAC OR Dr. Reena C. Jhamtani Associate Dean-SoFS	If the university has a designated diversity and inclusion officer or similar position, they should serve as an ex-officio member or advisor to the committee, providing expertise and guidance on diversity-related matters.
7	Community Representatives	Mr. Babushankar MD GTET	Representatives from external organizations, community groups, or alumni associations that are committed to promoting diversity and equity in education and can provide valuable insights and resources.
8	Union Representatives	NA	If applicable, representatives from faculty or staff unions who can advocate for the interests of union members and collaborate on diversity-related initiatives within the university.
9	Accessibility Specialist	Mr. Satyajit Hostel Warden	A representative with expertise in accessibility and accommodations for individuals with disabilities who can advise the committee on ensuring inclusive practices and environments.



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10	Legal Advisor	Dr. Pallab Das Dean SoL	A legal counsel or compliance officer who can guide relevant laws, regulations, and policies related to diversity, equity, and inclusion, as well as potential legal implications of committee initiatives.
11	Ad Hoc Members	Dr. Swetalina Mishra Assistant Professor, SoM	Depending on the committee's focus and priorities, additional members or subject matter experts may be invited to join as ad hoc members for specific projects or initiatives.
12.	Community Engagement Coordinator	Prof. Sunil Jha Director-SOPLS	A liaison or coordinator responsible for fostering collaboration with external stakeholders, promoting community engagement, and ensuring that the committee's efforts align with broader diversity and inclusion goals.

Anita Palri

Registrar
Centurion University