

**CENTURION UNIVERSITY OF TECHNOLOGY AND MANAGEMENT, ODISHA
Bhubaneswar Campus**

Ref. No.CUTM/Ref. Off./CASH/2022

Date: 11.08.2022

COMMITTEE AGAINST SEXUAL HARASSMENT

An internal complain committee (ICC) as per provisions of Sexual Harassment at workplace (Prevention, Prohibition and Redressal) act, 2013 is hereby constituted for the year 2022-23 comprising the following members for Bhubaneswar Campus. The committee shall enquire into the complaints received from the students and staff on any type of alleged sexual harassment related issues and recommend action to be initiated.

- | | | |
|--|---|------------------------|
| 1. Dr. Smita Mishra Panda, Professor (SoM) | : | Chairperson |
| 2. Prof. Jagannath Padhi, Director(CIT) | : | Member |
| 3. Dr. Amarendra Narayan Mishra, Distinguish Professor(SoAS) | : | Member |
| 4. Mr. PadmajaPatnaik, Asso. Professor, Phy. | : | Member |
| 5. Dr. Sujata Chakravarty, Professor, CSE | : | Member |
| 6. Ms. Manjuprava Dhal | : | Member |
| 7. Ms. Kusmanjali Mahapatra | : | Member |
| 8. Dr. Swetalina Mishra, Asst. Professor (SoM) | : | Member
Cum-Convener |

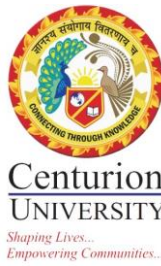
A minimum of five members shall form the quorum for the deliberation of the committee.

Anita Patra

REGISTRAR

Copy to:

1. All members
2. Pro Vice Chancellors/Director
3. All Deans
4. All HODs/All faculty members/ All staff
5. Sr. Manager(HR & Admin.)
6. All Notice Boards/Hostel Notice Boards(Boys/Girls)
7. File



CENTURION UNIVERSITY OF TECHNOLOGY AND MANAGEMENT, ODISHA

BOLANGIR CAMPUS

OFFICE COMMUNICATION

CUTM/BLGR/Admin./SH/2022-23

Date: 11/08/2022

Committee against Sexual Harassment

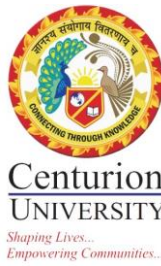
As desired by the Vice-Chancellor, the new Committee against Sexual harassment has been constituted at CUTM, Bolangir Campus with the following members for the Session 2022-23. All the serious issues pertaining to the cases of discrimination and sexual harassment against women should be referred to this committee for appropriate action.

- | | | |
|-----|--|--------------------------|
| (1) | Asst.Prof. Meena Kumari Sahu, Dept. of Physics, SoAS | (Convenor) |
| (2) | Asst. Prof. Dinesh Sharma, Dept.of Pharmacy, SoP | Member |
| (3) | Asst.Prof.Binapani Barik, Dept.of Pharmacy, SoP | Member |
| (4) | Asst.Prof. Prativa Satapathy, Dept.of IT, SoAS | Member |
| (5) | Asst.Prof. Nilaya Kumar Mohanty, HoD, Physics, SoAS, | Member |
| (6) | Mrs. Deepika Swain, Hostel Incharge | Member |
| (7) | Mr.Asit Kumar Sarangi, Advocate | (External Member) |

The tenure of the above committee is for one year.

Anita Patra
REGISTRAR

- Copy to:
- (i) All HoDs
 - (ii) All Committee members
 - (iii) EA to V.C/Registrar
 - (iv) All Notice Board



CENTURION UNIVERSITY OF TECHNOLOGY AND MANAGEMENT, ODISHA

OFFICE OF THE REGISTRAR

OFFICE COMMUNICATION

CUTM/RegOff/Admin./SH/2022-23

Date: 11/08/2022

Committee against Sexual Harassment

As desired by the Vice-Chancellor, the new Committee against Sexual harassment has been constituted at CUTM, Paralakhemundi Campus with the following members for the Session 2022-23. All the serious issues pertaining to the cases of discrimination and sexual harassment against women should be referred to this committee for appropriate action.

- (1) Prof. Prajna Pani, Dept. of English, SoM (**Chairman**)
- (2) Prof. S. P. Nanda, Dean (Admin.), MSSSoA
- (3) Prof. Mir Sadat Ali, Dean, SoVET
- (4) Prof. Banitamani Mallick, Professor, SoAS
- (5) Prof. Gitanjali Behera, Associate Dean, SoABE
- (6) Ms. S. Parvathi, Non-Teaching Staff
- (7) Dr. Amrutha Gopan, Asst. Professor, Fisheries (**Convenor**)
- (8) Ms. Bhagyalakshmi Nayak, Advocate (**External Member**)

The tenure of the above committee is for one year.

Anita Patra

REGISTRAR

- Copy to:
- (i) All Deans
 - (ii) All HoDs
 - (iii) All Committee members
 - (iv) EA to V.C/Registrar
 - (v) All Notice Board



CENTURION UNIVERSITY OF TECHNOLOGY AND MANAGEMENT, ODISHA

RAYAGADA CAMPUS

OFFICE COMMUNICATION

CUTM/RGDA/Admin./SH/2022-23

Date: 11/08/2022

Committee against Sexual Harassment

As desired by the Vice-Chancellor, the new Committee against Sexual harassment has been constituted at CUTM, Rayagada to the cases of discrimination and sexual harassment against women should be referred to this committee for appropriate action.

- | | | |
|-----|---|--------------------------|
| (1) | Ms. Kamini Sethy | (Convenor) |
| (2) | Mr. Haragouri Mishra | Member |
| (3) | Mr. Deepankar Rath | Member |
| (4) | Ms. Pallishree Bhukta | Member |
| (5) | Ms. Kabita Himirika | Member |
| (6) | Ms. Rubirani Kundu (Women's club, rayagada) | (External Member) |

The tenure of the above committee is for one year.

Anita Patra
REGISTRAR

Copy to: All HoDs/ All Committee Members/ EA to VC/Registrar/All Notice Board



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CENTURION UNIVERSITY OF TECHNOLOGY AND MANAGEMENT
Odisha, Balasore Campus

Ref. No.: CUTM/ Ref. Off./CASH/2022

Date: 22.08.2022

COMMITTEE AGAINST SEXUAL HARASSMENT

An internal complain committee (ICC) as per provisions of Sexual Harassment at workplace (Prevention, Prohibition and Redressal) act, 2013 is hereby constituted for the year 2022-23 comprising the following members for Balasore campus. The committee shall enquire into the complaints received from the students and staff on any type of alleged sexual harassment related issue and recommend action to be initiated.

SI No	Name of the Member	Designation	Position	Ph. No
1	Mrs. Rajashree Samantaray	Ass. Professor	Chairperson	9439615741
2	Mr. Dhruva Charana Sahoo	Regional Director	Member	9338198340
3	Prof. Nityananda Sahoo	Principal	Member	9337351009
4	Mr. Suklanshu Sekhar Das	Ass. Professor	Member	7978259924
5	Mrs. Anima Jena	Asst. Professor	Member	9154391240
6	Mrs. Geetanjali Panda	Non-Teaching	Member	7008048350
7	Mrs. Subhashree Panda	Advocate	External Member	9348642966
8	Ms. Ankita Priyadarsini Das	Ass. Professor	Member Cum-convener	9861723618

A minimum of five members shall form the quorum for the deliberation of the committee.

Registrar, CUTM

REGISTRAR
Centurion University of
Technology & Management
ODISHA

Copy to:

1. All members
2. Office of the Registrar/ Vice Chancellor
3. Pro Vice Chancellor/Regional Director
4. All HODs/All faculty members/ All staff
5. Sr. Manager (HR & Admin)
6. All Notice Boards/ Hostel Notice Board (Boys/Girls)
7. File



**CENTURION UNIVERSITY OF TECHNOLOGY AND MANAGEMENT, ODISHA
CHATRAPUR CAMPUS**

CUTM/Reg.Off./Admin./ SH/2022-23

Date: 22/07/2022

Committee against Sexual Harassment

As desired by the Vice-Chancellor, the new Committee against Sexual harassment has been constituted at CUTM, Chatrapur Campus with the following members for the session 2022-23. All the serious issues pertaining to the cases of discrimination and sexual harassment against women should be referred to this committee for appropriate action.

1. Miss. Chuni Behera, (Chairperson) Asst. Professor, Dept. of Biology
2. Mrs. Geetanjali Panda, Asst. Professor
3. Miss. Puspita Priyadarshini Sahoo, Asst. Professor, Dept. of Physics
4. Mr. Sanjaya Kumar Mohanty, Asst. Professor, Dept. of Computer Science
5. Mrs. Ambika Nayak, Non-teaching staff (Hostel warden)
6. Mr. Santosh Kumar Sahu, advocate **(External Member)**

Registrar, CUTM

REGISTRAR
Centurion University of
Technology & Management
ODISHA

CC to: All Deans / All HoDs / All Students Mail / All Faculty Mail / EA to V.C/Registrar



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CENTURION UNIVERSITY OF TECHNOLOGY AND MANAGEMENT
ODISHA

MINUTES OF THE MEETING

Committee against Sexual Harassment

6 January 2023

MEMBERS:

- (1) Prof. Prajna Pani, Dept. of English, SoM (Convenor) *Prajna Pani*
- (2) Prof. S. P. Nanda, Dean (Admin.), MSSSoA *S. P. Nanda*
- (3) Prof. Mir Sadat Ali, Dean, SoVET *Mir Sadat Ali*
- (4) Prof. Banitamani Mallik, Professor SoAS *Banitamani Mallik*
- (5) Prof. Gitanjali Behera, Head, Associate Dean, SoABE *Gitanjali Behera*
- (6) Ms. S. Parvathi, Non-Teaching Staff *S. PARVATHI*
- (7) Ms. Bhagyalakshmi Nayak, Advocate & works for IWD (External Member) *Bhagya*

Agenda

- Gender Awareness Events on Republic Day Celebrations
- Women's Day Celebrations
- Gender Sensitivity Training
- Annual Calendar

Report

- It was decided to organise gender awareness programme on the occasion of Republic Day Celebrations. The initiation to organise skit by the CSR Volunteers was appreciated by the committee.
- The convenor of the committee informed the members about the workshop plan on Gender Sensitization on the occasion of Women's Day Celebrations. Additionally, she suggested arranging a dedicated counselling session for the students.

- To foster a gender-aware culture, the members suggested conducting gender sensitivity training sessions for all employees/members. This training should focus on creating awareness about unconscious biases and promoting inclusivity in the workplace.
- Dr.Prajna Pani, the convenor of the committee advised all the members to adhere to the Annual Calendar for gender sensitization.

No other points discussed; the meeting ended with vote of thanks from the chair.

Prajna Pani
Convenor 6.01.2023



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CENTURION UNIVERSITY OF TECHNOLOGY AND MANAGEMENT
ODISHA

MINUTES OF THE MEETING

Committee against Sexual Harassment

12 May 2023

MEMBERS-

- (1) Prof. Prajna Pani, Dept. of English, SoM (Convenor) *Prajna Pani*
- (2) Prof. S. P. Nanda, Dean (Admin.), MSSSoA *S. P. Nanda*
- (3) Prof. Mir Sadat Ali, Dean, SoVET *Mir Sadat Ali*
- (4) Prof. Banitamani Mallik, Professor SoAS *Banitamani Mallik*
- (5) Prof. Gitanjali Behera, Head, Associate Dean, SoABE *Gitanjali Behera*
- (6) Ms. S. Parvathi, Non-Teaching Staff *S. Parvathi*
- (7) Ms. Bhagyalakshmi Nayak, Advocate & works for IWD (External Member) *Bhagya*

Minutes of the Meeting: Committee against Sexual Harassment at Centurion University of Technology and Management

Agenda

- Functioning of the Internal Complaints Committee (ICC)
- Gender Champions
- Role plays and Competitions
- Sensitisation Programmes on the Cybercrime

The members of the committee have informed about the smooth functioning of the Internal Complaints Committee (ICC) and the absence of any complaints. This indicates that the committee is doing a good job in creating a safe and inclusive work environment where employees feel comfortable and respected.

The convenor advised hostel visits and special interaction with female employees at regular intervals.

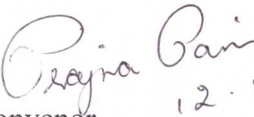
It was proposed to organise grooming sessions for the gender champions responsible for conducting gender sensitisation activities and workshops in the campus.

Dr. Gitanjali suggested to incorporate more role plays depicting gender sensitisation during events like International Women's Day and University Annual Day Programme. Emphasis was also given on conducting role plays and competitions under Language Cub activities, communication classes and various competitions.

Dr. S.P. Nanada emphasised on the sensitisation programmes on the cybercrime against women in gender. It is proposed to be conducted- in the month of August 2023.

The convenor, Dr. Prajna Pani, expressed gratitude to all members.

No other points discussed; the meeting ended with vote of thanks from the chair.


12.5.2023
Convenor



Centurion University of Technology & Management, Odisha

Paralakhemundi Campus, Minutes of the Internal Complaints Committee

Date: 08/08/2022

Time:4.00P.M

Venue- Board Room-1

Members present in the meeting:

Members Name	Signature
Prof. Prajna Pani, Dept. of English, SoM (Chairman)	
Prof. S. P. Nanda, Dean (Admin.), MSSSoA	
Prof. Mir Sadat Ali, Dean, SoVET	
Prof. Banitamani Mallick, Professor, SoAS	
Prof. Gitanjali Behera, Associate Dean, SoABE	
Ms. S. Parvathi, Non-Teaching Staff	
Dr. Amrutha Gopan, Asst. Professor, Fisheries (Convenor)	

Agenda:

- Orientation programme
- Workshop and Seminar
- Facilities available for female students , Lady Faculty and staffs
- Institution Scholarship

Discussion points:

- As per the guideline of UGC, the newly admitted students of the university should be given awareness on the objectives, roles of the internal complaint committee through orientation programme besides sensitizing other students and staff of the university.
- It was resolve that a workshop on Gender Communication is to be conducted among faculty & staff to create positive values that supports the female and their rights.
- It was resolve that a national seminar is to be organized on gender quality among students, Faculty & staffs. To provide guideline to a safe work environment where students & women staff could work with dignity and to set up mechanism to prevent and redress cases of Sexual harassment at the work place.
- To provide facilities to female faculty and students.
- To provide scholarship "Chandrika" to female students.

The meeting ended with vote of thanks from the chair.





CENTURION UNIVERSITY OF TECHNOLOGY AND MANAGEMENT ODISHA

MINUTES

Meeting of the Internal Committee on

Sexual Harassment of Women at Workplace

A meeting of the committee against sexual harassment was conducted on dt-15/08/2022

- (1) Asst.Prof. Meena Kumari Sahu, Dept. of Physics, SoAS (**Convenor**)
- (2) Asst.Prof. Namita Panda, Dept.of Botany, SoAS
- (3) Asst.Prof. Nilaya Kumar Mohanty, HoD,Dept. of Physics, SoAS
- (4) Asst.Prof.Satyabrata Sadangi, Dept. of Mathematics, SoAS
- (5) Mrs. Deepika Swain,Hostel Incharge(Non-Teaching Staff)
- (6) Mr.Asit Kumar Sarangi, Advocate (**External Member**)
- (7) Mr.Dharmendra Nanda, works for Dikhsya a NGO (**External Member**)

The Convener welcomed the members of the committee and presented the agenda of the meeting.

Report:

The Convener reported that the committee should more focus on the promotional activity of the Gender Sensitization cell. Also the Internal Complaints Committee on Sexual harassment of Women at Workplace was constituted to ensure women's protection against sexual harassment at workplace and to contribute to the realization of their right to gender equality, life and liberty; and to act as a redressal mechanism. The Committee members have a discussion on the following:

Agenda:



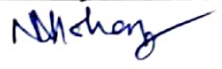

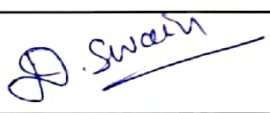
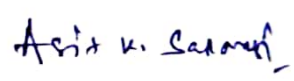
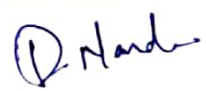
1. Discussions were held on the importance of creating awareness and continuous sensitization among the employees. It was resolved that:
 - i. Posters and notices defining sexual harassment be placed at prominent places in the campus.
 - ii. Complaint procedures and Instructions for filing of complaints through the portal in the institution website be displayed in the posters
 - iii. Contact details of the committee members be displayed
 - iv. A copy of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013, handbook be disbursed/ shared to the faculty, office staff and students in soft copy.
2. All the committee members contact no should be easy access to all students, accordingly the poster and banner should be placed at various place in the campus.
3. Students shall also be sensitized through screening of shorts films, Drama, One-act play etc.

4. The Organisation tried to enrich the lives of students by giving them a "Clear Face confidence. The activity promotes youth's self-esteem which in turn will help them to grow as strong and confident individuals.
5. Discussions were held on the importance of creating awareness and continuous sensitization among the employees. It was resolved that:
 - v. Posters and notices defining sexual harassment be placed at prominent places in the campus.
 - vi. Complaint procedures and Instructions for filing of complaints through the portal in the institution website be displayed in the posters
 - vii. Contact details of the committee members be displayed
 - viii. A copy of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013, handbook be disbursed/ shared to the faculty, office staff and students in soft copy.
6. Discussions were held on to invite all non-teaching staffs, Contract labour viz. Gardening staff, Housekeeping, Security service provider etc. to orient about the sexual harassment and gender sensitization through discussion in mother tongue so that it would be advantageous for creating awareness about the committee, action of the committee and have good interpersonal relationship etc.

There being no further business, the meeting ended with vote of thanks from the chair.


Convenor

MEMBERS PRESENT :-

SL. NO.	NAME OF MEMBER	DESIGNATION	Signature
1	Asst. Prof. Meena Kumari Sahu	Dept. of Physics, SoAS (Convenor)	
2	Asst. Prof. Namita Panda	Dept. of Botany, SoAS (Member)	
3	Asst. Prof. Nilaya Kumar Mohanty	HoD, Dept. of Physics, SoAS (Member)	
4	Asst. Prof. Satyabrata Sadangi	Dept. of Mathematics, SoAS (Member)	
5	Mrs. Deepika Swain	Hostel Incharge (Non-Teaching Staff)	
6	Mr. Asit Kumar Sarangi	Advocate (External Member)	
7	Mr. Dharmendra Nanda,	works for Dikhsya a NGO (External Member)	



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**CENTURION UNIVERSITY OF TECHNOLOGY AND MANAGEMENT
ODISHA**

MINUTES

**Meeting of the Internal Committee on
Sexual Harassment of Women at Workplace**

A meeting of the committee against sexual harassment was conducted on dt-12/12/2022

MEMBERS PRESENT:

1. Mrs.Meena Kumari Sahu (Convener) CUTM, Bolangir
2. Mrs. Namita Panda, CUTM, Bolangir
3. Mrs. Monalisha Joshi, CUTM, Bolangir
4. Mrs. Binapani Barik, CUTM, Bolangir
5. Dr. Bhairab Kumar Majhi, CUTM, Bolangir
6. Mr. Prashant Kumar Dash, CUTM, Bolangir
7. Mrs.Prativa Satpathy ,CUTM, Bolangir
8. Dr.Nilaya Kumar Mohanty CUTM, Bolangir
9. Mr. Asit Kumar Sarangi, Advocate, Bolangir

The Convener welcomed the members of the committee and presented the agenda of the meeting.

Report:

The Convener addressed one by one for the discussion on the Gender Sensitization issues and planning. The Convener reported that the Internal Complaints Committee on Sexual harassment of Women at Workplace was constituted to ensure women's protection against sexual harassment at workplace and to contribute to the realization of their right to gender equality, life and liberty; and to act as a redressal mechanism. So all should actively participate and support for the initiatives.

The Committee members have a discussion on the following:

Agenda:

1. It was discussed that Health awareness programme on different types of diseases for the female staff and students of the institute, Mrs.Namita has suggested that for womens health yoga should also be introduced to students.
2. A medical check-up camp was conducted for teaching staff and the UG/PG students under the programme of 'Healthy Women and Healthy State'.
3. It was decided that Every girl women should attend session on 'Judo-Karate classes' and combatting sexual harassment'
4. Planned to focus on upliftment of women students and the environment affecting them, women's health and wellbeing, skill development, motivational lectures and personality development, contribution of women in science, issues faced by women today, initiative for research and community involvement, violence against women, women's contribution in art and literature.



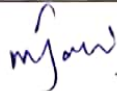


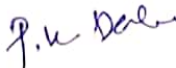


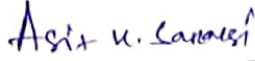
5. It has been instructed to spread the message of gender equality in order to eliminate gender bias insensitivity through seminars, poster display, organizing exhibitions etc.
6. The convenor gave a concluding and gave thank you speech at the end.

There being no further business, the meeting ended with vote of thanks from the chair.

M. Sahy

Convenor

MEMBERS PRESENT:

SL. NO.	NAME OF MEMBER	DESIGNATION	Signature
1	Mrs.Meena Kumari Sahu	CUTM, BOLANGIR Convener	
2	Mrs. Namita Panda	CUTM, BOLANGIR (Member)	
3	Mrs. Monalisha Joshi	CUTM, BOLANGIR (Member)	
4	Mrs.Binapani Barik	CUTM, BOLANGIR (Member)	
5	Dr. Bhairab Kumar Majh	CUTM, BOLANGIR (Member)	
6	Mr. Prashant Kumar Dash	CUTM, BOLANGIR (Member)	
7	Mrs.Prativa Satpathy	CUTM, BOLANGIR (Member)	
8	Dr.Nilaya Kumar Mohanty	CUTM, BOLANGIR (Member)	
9	Mr. Asit Sarangi	Advocate, Bolangir (External Member)	



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CENTURION UNIVERSITY OF TECHNOLOGY
AND MANAGEMENT
BHUBANESWAR CAMPUS, JATNI, ODISHA

Ref. No.CUTM/BC/CSR/DC/

Date: 21.02.2022

Minutes of the meeting held on 21.02.2022 Internal Committee against Sexual Harassment of Women: Prevention, prohibition and Redressal at Centurion University of Technology and Management.

Members Presents:-

- | | | |
|---|---|------------------------|
| 1. Dr. Smita Mishra Panda, Prof. SoM | : | Chairperson |
| 2. Prof. JagannathPadhi, Director, Bhubaneswar campus | : | Member |
| 3. Dr. Subrata Sarangi (Physics) | : | Member |
| 4. Dr. Sujata Chakravarty, Professor (CSE) | : | Member |
| 5. Ms. Manjuprava Dhal (External) | : | Member |
| 6. Ms. Kusmanjali Mahapatra | : | Member |
| 7. Dr. Madhumita Das, Asst. Professor (SoM) | : | Member and
Convener |

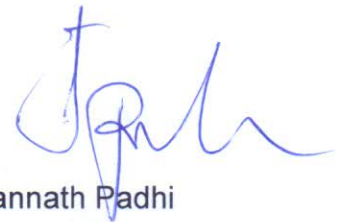
The committee sat on dated: 21.02.2023 at Room No. 5 under the Chairmanship of Dr. Smita Mishra Panda.

1. The convener informed the committee that during this time there was no incident reported.
2. The Chairperson express her satisfaction on the sensitization programed conducted during this period.
3. It is decided in the meeting that more and more programmes will be conducted and the Hostel superintendent are requested to see that maximum students participated in the program.

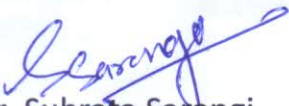
The meeting was resolved with thanks to all members



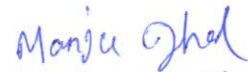
Dr. Smita Mishra Panda,
Prof. SoM (CUTM)
Chairperson



Prof. Jagannath Padhi
Director, BBSR Campus
Member



Dr. Subrata Sarangi
Physics, CUTM
Member



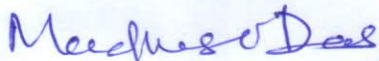
Dr. Manjura Dhal
External Member



Dr. Sujata Chakravarty,
Professor (CSE)
Member



Ms. Kusmanjali Mahapatra,
Member



Dr. Madhumita Das
Asso. Professor (SoM)
Member



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CENTURION UNIVERSITY OF TECHNOLOGY
AND MANAGEMENT
BHUBANESWAR CAMPUS, JATNI, ODISHA

Ref. No.CUTM/BC/CSR/DC/

Date: 27.06.2023

Minutes of the meeting held on 27.06.2023 Internal Committee against Sexual Harassment of Women: Prevention, prohibition and Redressal at Centurion University of Technology and Management.

Members Presents:-

- | | | |
|--|---|------------------------|
| 1. Dr. Smita Mishra Panda, Prof. SoM | : | Chairperson |
| 2. Prof. Jagannath Padhi, Director, Bhubaneswar campus | : | Member |
| 3. Dr. Chinmaya Dash, Dean (SoM) | : | Member |
| 4. Dr. Sujata Chakravarty, Professor (CSE) | : | Member |
| 5. Dr. Padmaja Patnaik, Asso. Professor (Physics) | : | Member |
| 6. Dr. Manjuprava Dhal (External) | : | Member |
| 7. Ms. Kusmanjali Mahapatra | : | Member |
| 8. Dr. Swetalina Mishra Asst. Professor (SoM) | : | Member and
Convener |

Physical Gender sensitization programmes were resumed towards middle of 2021 and it was possible to conduct two programmes for staff and faculty. The feedback from participants were very interesting as they discussed about the importance of such programmes for all the members of the family during the lockdown. Several gender issues surfaced during the lockdown within the family, as all members were compelled to live together under one roof 24*7. The issues relate to inter-personal relations within the family and also how each member should take some responsibility towards the family during that time. Generally, the mother of wife takes care of the needs of all members. But during the pandemic she was overloaded with work, which led to disturbance within the family. Cooperation and support from each family member is required to keep the balance at home – in terms of completion of all the household works.

The convener Prof. Smita Mishra Panda thanked all the members for their support and cooperation in the meeting and being part of the ICC.

The meeting ended the vote of thanks to the Chairperson.



Dr. Smita Mishra Panda,
Prof. SoM (CUTM)
Chairperson



Prof. Jagannath Padhi
Director, BBSR Campus
Member



Dr. Chinmaya Dash
Dean (SoM), CUTM
Member



Dr. Manjuprava Dhal
External Member



Dr. Sujata Chakravarty,
Professor (CSE)
Member



Ms. Kusmanjali Mahapatra,
Member



Dr. Swetalina Mishra
Asso. Professor (SoM)
Member



Dr. padmaja Patnaik
Asso. Professor (Physics)
Member



**CENTURION UNIVERSITY OF TECHNOLOGY AND
MANAGEMENT ODISHA, RAYAGADA**

MINUTES OF THE MEETING

Committee against Sexual Harassment

8 August 2022

Minutes of the meeting held on 8 August 2022 Internal Complaints Committee against Sexual Harassment of Women: Prevention, Prohibition and Redressal at Centurion University

Members present:

Serial No	Name	Signature
1	Mrs. Kamini Sethy, Department of Pharmachemistry, SoP	
2	Pallishree Bhukta, Dept. of Pharmacology, SoP	
3	Haragouri Mishra, Dept. of Pharmachemistry, SoP	
4	Deepankar Rath, Dept. of Pharmacology, SoP	
5	Kabita Himirika, Department of Chemistry, SoP	
6	Mrs. Rubi Rani Kundu Ladies club member, Rayagada (External member)	

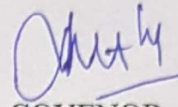
Agenda: To discuss the progress made in conducting gender sensitization workshops at the University for students, staff and faculty

The discussion mostly centered around a case that had come up in the last 6 months and the frequency of gender sensitization workshops held in different campuses of the University. The idea was also to develop a set of trainers to conduct the sensitization workshops in their respective campuses. The idea was well received by all members.

Members discussed about conducting gender sensitization programs in both English, Oriya and Hindi for all the staff, faculty and students of the University.

The case of sexual harassment was discussed and resolved, where the affected party was satisfied by a written apology and warning given to the accused by the University.

The convenor Ms. Kamini Sethy thanked all members and the meeting was closed.



COVENOR

Committee against Sexual Harassment