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# Modernizing Pathways of Employability: Gram Tarang Inclusive Development Services

*Taneeva Das* and *Shubham Sarangi*

## **Introduction**

Gram Tarang Inclusive Development Services Private Limited (GTIDS) is a private incorporated company that started in 2011 and is a social-entrepreneurial initiative of Centurion University of Technology and Management, Odisha, active in that inclusion space of finance, i.e. the Government of India's implementation of "Pradhan Mantri Jan Dhan Yojna (PMJDY)". It began its operations in 14 Indian states including more than 26000 villages through the business correspondents for Technology Service Provider (TSP) GENPACT for 12 banks. GTIDS is an enterprise dedicated to social commitment that works to enable different communities that are vulnerable, for quality services. This is helped open about 14 million no-frill bank accounts via the help of 7000 business correspondents, 250 staff and disbursement of over 1000 crores under that "Mahatma Gandhi National Rural Employment Guarantee Act (MGNREGA)" of 2005 and Social Security Pensions to agricultural labourers, widows, physically challenged and old people. That apart, GTIDS has helped mobilizing Fixed Deposits worth Rs.2 billion, savings worth Rs.7 billion, collected