



Centurion
UNIVERSITY

CENTURION UNIVERSITY OF TECHNOLOGY & MANAGEMENT PARALAKHEMUNDI
PROCEEDINGS OF THE VICE CHANCELLOR

No: CUTM/ Reg.Off./CIT/Per- S.M./2015

Date: 01-07-2015

To

Mr. Sabyasachi Mohanty
Assistant Professor in C.S.E.
CUTM,Jatni

Sub: Revision of Designation & Pay Scale – Reg.

Based on your performance in the interview, the CUTM, Paralakhemundi is pleased to promote you as Associate Professor in the Department of C.S.E. w.e.f. 01-07-2015. You will be paid a total gross salary of Rs. 46,400/- p.m. in the pay scale of (Rs. 37400-67000) with a basic pay of Rs. 37,400/-, Grade Pay of Rs. 9000/- w.e.f. 01-07-2015.

The other terms & conditions mentioned in your earlier appointment order shall remain the same.

You are required to submit the joining report in HR Section through proper channel.

A. Misra

REGISTRAR

Copy to: Accounts Section
Personal file



Centurion Institute of Technology

CENTURION
GROUP OF INSTITUTES

Approved by AICTE, Recognized by Govt. of Orissa and Affiliated to Biju Patnaik University of Technology, Rourkela, Orissa

CIT/Rec.Fac./2009/73

Dt: 15.06.2009

APPOINTMENT ORDER

To,

Mr. Sabyasachi Mohanty
Plot No.A/318, Saheed Nagar
Bhubaneswar, Orissa,

Dear Mr. Sabyasachi,

Based on your qualification & experience, the Centurion Institute of Technology, management is happy to appoint you as **Sr. Lecturer in the Computer Science** Department. The appointment shall come into effect from 15/06/2009 or the date of acceptance of the offer whichever is later. The appointment will be governed by the following terms and conditions:

1. JOB DESCRIPTION :

- ✓ You will have to teach the courses and take the laboratory classes as per the norm of the institute.
- ✓ It is desirable that you publish at least one conference paper per year. However you are encouraged to publish at least one referred journal article every two years.
- ✓ You will have to guide at least four students in the final semester project.
- ✓ It is desirable that you take up at least one R&D/consulting /extension project in your area of expertise per year. However all such projects must be prior approved by the Principal and must be routed through the institution.
- ✓ You will have to volunteer to coordinate one institute activity every year: Such activity could be running the college magazine, maintaining the college web site, managing placement office etc.

2. PERFORMANCE STANDARD:

- ✓ The teaching quality will be assessed by the student feedback, percentage of classes taken, attendance in the class, number and quality of assignments given, number of tutorials held, pass percentage in the subject and quality of handouts and material preparation. Each of these items shall be scored on a scale of 10 and the average score will be calculated every year. You will have to keep at least 6 out of 10 as a general performance standard.
- ✓ Your other assignments will be judged by the amount of grants/revenue generated, client feedback and any external awards received and the quality of journals accepting your publications.
- ✓ A faculty review committee, consisting of the Principal and two senior faculty members will review your performance at least once in six months. The Director/ Managing Trustee will constitute the committee and the Principal will be the member secretary and the committee will enjoy a two-year term.

Campus: At - Ramchandrapur, Po- Jatni, Dist.- Khurda

Resident Office : HIG - 5, Phase - 1, BDA Duplex, Pokhariput, Bhubaneswar, India, Ph.: 91-674-2350667, Fax: 91-674-2351433

(A Signature Institute of Centurion Group)