



**Centurion**  
UNIVERSITY

No: CUTM/Reg.Off./SoAS/Rec.Fac./2022

Date: 25-04-2022

**APPOINTMENT ORDER**

To  
Dr. Bachaspati Dash  
S/o. Late Dr. Sudarshan Dash  
1545, Bhimatangi Road, Near Narayani Club  
Old Town, Bhubaneswar – 751002

Dear Dr. Bachaspati Dash,

Based on your credentials and rich experience, the Centurion University is happy to appoint you as **“Director & Chief Medical Officer”** at Centurion University of Technology and Management, Odisha, Bhubaneswar Campus. This contractual appointment is for a period of **One year**. The appointment shall come into effect from **25<sup>th</sup> April 2022**. The appointment will be governed by the following terms and conditions:

**1. JOB DESCRIPTION:**

- ✓ You are responsible for managing hospital budgets, recruiting and training healthcare physicians, ensuring that all staff adhere to safety standards, and delivering the highest quality of medical care.
- ✓ You will be working as Chief Medical Officer cum Director of Medical wing of CUTM.
- ✓ You are expected to act as mentors to their physicians and medical staff, requiring good leadership qualities, patience, and confidence. You will also assume responsibility for the faults of their subordinates.
- ✓ Provide Health care services to faculty members and students of the University.
- ✓ You will be required to publish at least one conference paper per year and three referred journals articles every year.
- ✓ Setup of 25 bedded and 150 bedded Hospitals inside the University campus.
- ✓ Organizing Health Camps for Community services, Schools, Colleges and NGOs.
- ✓ Tie up with corporate offices for health check-up programs for revenue generation.
- ✓ Promote CDC for revenue generation, Tie up with Health insurance companies.
- ✓ Appointment of Doctors and Paramedic staffs as per the requirement of Hospital through the Dean, HR.
- ✓ Focus on quality education of SoPAHS, particularly diagnosis of disease, Research, paper publication.
- ✓ Start new UG/PG courses as per requirement of Health industry.
- ✓ Coordinate with Hospitals for medicine trial and research for Ethical Committee of University.
- ✓ Set up of Telemedicine and Chain diagnostic center for CDC.
- ✓ Any other work responsibility entrusted by the Management from time to time in the interest of the University.

**2. PERFORMANCE STANDARDS:**

- ✓ Your performance will be assessed as per the prevailing University procedures.
- ✓ Your other assignments will be judged by the amount of grants/revenue generated, client feedback and any external awards received and the quality of journals accepting your publications etc.

*Anita Patra* Contd. P/2

**Paralakhemundi Campus** : At - Village Alluri Nagar, P.O - R Sitapur, Via - Uppalada, Paralakhemundi - 761 211, Dist. Gajapati, Odisha, Phone: (06815) 222999  
**Bhubaneswar Campus** : At - Ramachandrapur, P.O - Jatni, Bhubaneswar - 752050, Dist: Khurda, Odisha, Phone: (0674) 2492496  
**Corporate Office** : 17, Forest Park, Bhubaneswar – 751009, Dist. Khurda, Odisha, India, Phone: +91 (0674) 2596228 Website: www.cutm.ac.in

**centurion university of technology and management**

Creating Lives, Empowering Communities

::P-2::

### 3. REMUNERATION

- ✓ You will be paid consolidated gross salary of **Rs.1,20,000/-** (Rupees one lakh twenty thousand only) per month.

### 4. CODE OF CONDUCT

- ✓ You will maintain highest values of academic, financial and professional integrity. Indulging in academic corruption, plagiarism, encouraging/allowing students to cheat in the exams, encouraging groupism among the students, irregularity in conducting classes, laxity in invigilation, not submitting the projects in time, violating client confidentiality, not routing projects through the institute, diverting students to other colleges during the admissions, teaching & other works in other colleges/university without proper permission are some of the practices that will be considered as a violation of the code of conduct.
- ✓ The above list is by no means exhaustive and is only indicative in nature.

### 5. REVISION CLAUSE

- ✓ This contract is valid till such time it is explicitly terminated by an order of the Appointing Authority.
- ✓ This contract may be extended on mutual agreement.

### 6. TERMINATION

- ✓ This contract can be terminated with mutual consent by giving one month's notice on either side.
- ✓ The employee can resign unilaterally by giving a one month's notice but such resignation will not be accepted in the mid-session of the semester.
- ✓ Generally one month's pay shall be considered as equivalent of the notice period on either side.
- ✓ The appointing authority can terminate the contract if the performance standards are not met or the code of conduct is violated. However the appointing authority shall be guided by the principles of natural justice, fair play and shall give the employee reasonable chances of improvement unless the offences are of grave nature.
- ✓ No termination by the appointing authority shall be effected without giving the party at least some opportunity to be heard
- ✓ Such termination issued can be either upheld/modified or rejected by the appeals authority.

### 7. JURISDICTION :

- ✓ This agreement and employment of the Employee hereunder shall be governed by and construed in accordance with the laws of India and the parties submit to the exclusive jurisdiction of the Courts of Bhubaneswar, Odisha in respect of any legal action or proceedings arising out of or in connection with this Agreement.

*Pranta Patra*

Contd..P/3..



**Centurion**  
**UNIVERSITY**

**::P-3::**

### **8. ADMINISTRATION**

- ✓ For the purpose of this contract, the Vice Chancellor shall be administrative and reporting authority, the Vice President shall be appellate authority.
- ✓ Wherever not mentioned, the rules of CUTM from time to time as well as the general rules guiding good academic institutes will be referred to.
- ✓ However such reference shall only take place if such specific terms are not mentioned in this letter.

Please sign a copy of this letter as a token of your acceptance.

*Anita Patra*

**REGISTRAR**

Copy to: Establishment section, A/c section.