



Centurion
UNIVERSITY
Shaping Lives... Empowering Communities...

Centurion University of Technology and Management

(Established Vide Orissa Act 4 of 2010)

26 April 2013

APPOINTMENT ORDER

Prof Smita Mishra Panda

SB 7, Aditya Enclave, Kanan Vihar Ph II, Patia

Bhubaneswar, 751024

Tel. 91-674-2726555, Mobile: 91-93373 88803

E-mail: smitaferm@gmail.com

Dear Prof Smita Mishra Panda,

Based on your qualification & experience, the management of Centurion University is happy to offer you the position of **Professor, School Of Management** and **Director, Research** with effect from 1st June 2013. Your appointment will be governed by the following terms and conditions:

1. JOB DESCRIPTION :

- ✓ As Professor, SoM you will be based in Bhubaneswar. Your responsibilities include:
 - Teaching as per the norm of the institute.
 - You will be the single point contact for all Research programs, and delivery of course work for PhD programs.
 - As a Member of Board of Studies and Academic Council you will ensure the qualitative and quantitative improvement in research activities and PhD program.
 - You will be generating research grants which will be sufficient not only to make the Research Unit cost-neutral, but also to contribute intellectually and financially to the University.
 - Publishing at least TWO conference papers per year.
 - Taking up at least one R&D/ consulting /extension project in the area of expertise per year. However all such projects must be prior approved by the Vice Chancellor and must be routed through the institution
- ✓ You will be focusing on establishing partnership with Institutes of repute for student exchange, research, and faculty engagements.
- ✓ You will have to volunteer to coordinate one institute activity every year.

2. REMUNERATION:

- ✓ You will be paid a consolidated salary of Rs.1,20,000 (Rupees one lakh twenty-thousand only) per month.
- ✓ You will be given a yearly medical insurance cover for Rs.1,00,000/-.

CUTM Campuses

Paralakhemundi: At- Village Alluri Nagar, P.O.- R. Sitapur, Via- Uppalada, Paralakhemundi - 761211
Dist.- Gajapati, Orissa, India, Ph.: +91 6815 223088, 222020, 224200, 222999
Fax: +91 6815 224252, E-Mail: principal@jitm.org

Bhubaneswar: At- Ramachandrapur, P.O.- Jatni, Bhubaneswar, Dist.- Khurda, Orissa, India
Ph.: +91 0674 2490088, 2492186, 2492495, 2490481, 2490482
Fax: +91 0674 2490480, E-mail: principal@cgi.ac.in

Corporate Office

HIG - 5, Phase - 1, BDA Duplex, Pokhaript,
Bhubaneswar - 751 020, Orissa, India.
Ph.: +91 674 2352014, 2352667, Fax: +91 674 2352433
E-mail: manageradmn.cgi@gmail.com



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3. OTHER BENEFIT

- ✓ You will be entitled to leave as per the leave rules of the Institute.

4. TERMINATION:

- ✓ This contract can be terminated with mutual consent by giving one month's notice on either side.
- ✓ Generally one month's pay shall be considered as equivalent of the notice period on either side.
- ✓ The management can terminate the contract if the performance standards are not met or the code of the conduct is violated. However the management shall be guided by the principles of natural justice, fair play and shall give the employee reasonable chances of improvement unless the offenses are of grave nature.
- ✓ No termination by the management shall be effected without giving the party some opportunity to be heard.
- ✓ Such termination issued can be either upheld/modified or rejected by the appeals authority.

5. ADMINISTRATION:

- ✓ For the purpose of this appointment, the Vice Chancellor shall be the reporting authority and the President shall be the appellate authority.

Please sign a copy of this letter as a token of your acceptance.

M. K. Mishra

Mukti Mishra

Copy to: Establishment section, A/C section

Accepted
Mukti Mishra

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