



Centurion
UNIVERSITY

*Shaping Lives...
Empowering Communities...*

Faculty Development Programme
on
Building Culture of Excellence in Higher Education Institution

Date : 04/02/2019
Resource person : Dr. S. N. Biswas, Professor, IRMA
Number of Participants : 20

The session discussed some the major issues faced in the institutions;

- Meeting increasing demands with few new resources
- Responding meaningfully to external critiques
- Creating a shared sense of purpose and direction that unites faculty and staff and bridges academic and administrative cultures
- Learning from the best practices of other educational institutions and organizations in other sectors
- Developing enhanced leadership capability
- Responding proactively to accountability and performance measurement pressure
- Creating a culture of ongoing self-assessment, planning, and improvement
- Providing a guide to institutional effectiveness and excellence for leaders

The problems faced by the institution is universal and some of the outcomes from the FDP were;

- A broad definition of excellence, Leadership and planning
- Clear, shared, and measurable goals
- A focus on faculty, staff, students, and other external constituencies
- Systematic assessment of the effectiveness of the institution or organization as a whole, as well as the effectiveness of specific programs, services, and other organizational activities and functions
- Comparisons with peers and leaders
- Iterative cycles of review, planning, and continuous improvement



Centurion University of Technology and Management



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04-02-2019
CUTM, Bhubaneswar, Odisha

LIST OF PARTICIPANTS



Centurion UNIVERSITY
Building Culture of Excellence in Higher Education Institution

Centurion University of Technology and Management
 Bhubaneswar Campus
 FDP - Building Culture of Excellence in Higher Education Institution
 Attendance Sheet Date: 04.02.2019

S.M. B.S.

Sl No.	Name	Dept/Designation	Signature
1	R. C. Mohanty (BBS)	ME / professor	<i>[Signature]</i>
2			
3	Dinesh Kumar, Rayagada	Administrator	<i>[Signature]</i>
4	Ampam Sahoo (Rayagada)	Chemistry Dept. Asst. Professor	Ampam Sahoo
5	MUR SADAT ALI	ME / DEAN - SOJET	<i>[Signature]</i>
6	Pratfulla K. Panigrahy	CIVIL / H.O.D	<i>[Signature]</i>
7	Ashok Mishra	Dean, SDAS, PKD	A. Mishra
8	Dr. P. S. Rao	Asst. Prof. Deputed - PKD	<i>[Signature]</i>
9	Raghunath D	Mechanical	<i>[Signature]</i>
10	Manoj Simal	EEF dept / PKD	<i>[Signature]</i>
11	Sandipan Pina	ECE dept / PKD	<i>[Signature]</i>
12	Sachi Bhushan Mahapatra	CSE, PKD / HOD	<i>[Signature]</i>
13	Satya Narayan Padhy	ECE / PKD	<i>[Signature]</i>
14	Dr. M. Deveshwar Reddy	MSSOA, Deputed	<i>[Signature]</i>
15	Dr. S. P. Sarma	MSSOA	<i>[Signature]</i>
16	B. P. Mishra	SOET / (AIEE)	<i>[Signature]</i>
17	Dr. ANITA PATRA	SOM	Anita Patra
18	Dr. Pragya Pani	SOM	<i>[Signature]</i>
19	Dr. Pushpalatha G.	MSSOA	<i>[Signature]</i>
20	Bijay Bhujabal	SOM	<i>[Signature]</i>
21	ANURAG	CSE	<i>[Signature]</i>
22	Jaganath Patra	BEE	<i>[Signature]</i>
23	ADARSH RATH	VCD	<i>[Signature]</i>
24	KVD PRAKASH	DEAN (HR)	<i>[Signature]</i>
24	Ipsita Mishra	Asst Prof, ME	<i>[Signature]</i>

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Dr. Prasanta Ku. Mohanty
 Dean Academic

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Prof. KVD Prakash
 Dean - IIE & HRD