

Bhubaneswar Campus

Ref. No.CUTM/Ref. Off./CASH/2021

Date:16.09.2021

COMMITTEE AGAINST SEXUAL HARASSMENT

An internal complain committee (ICC) as per provisions of Sexual Harassment at workplace (Prevention, Prohibition and Redressal) act, 2013 is hereby constituted for the year 2021-22 comprising the following members for Bhubaneswar Campus. The committee shall enquire into the complaints received from the students and staff on any type of alleged sexual harassment related issues and recommend action to be initiated.

1.	Dr. Smita	Mishra Panda, I	Professor ((SoM)		Chairperson
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2.	Prof. Jagannath	Padhi, Director	(CIT)	Member

3. Dr. Subrata Sarangi, Professor (Physics)		Member
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5. Dr. Sujata Chakravarty, HOD-CSE		Member
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6	Ms Maniunraya Dhal	Member

7. Ms. Kusmanjali Mahapatra		Member
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8. Dr. Madhumita Das, Asst. Professor	(SoM)		Member
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Cum-Convener

A minimum of five members shall form the quorum for the deliberation of the committee.

Copy to:

1. All members

2. Pro Vice Chancellors/Director

3. All Deans

4. All HODs/All faculty members/ All staff

5. Sr. Manager(HR & Admin.)

6. All Notice Boards/Hostel Notice Boards(Boys/Girls)

7. File

REGISTRAR

REGISTRAR

Centurion University of Technology & Management ODISHA



Bhubaneswar Campus

Ref. No.CUTM/Ref. Off./CASH/2020

Date:14.08.2020

COMMITTEE AGAINST SEXUAL HARASSMENT

An internal complain committee (ICC) as per provisions of Sexual Harassment at workplace (Prevention, Prohibition and Redressal) act, 2013 is hereby constituted for the year 2020-21 comprising the following members for Bhubaneswar Campus. The committee shall enquire into the complaints received from the students and staff on any type of alleged sexual harassment related issues and recommend action to be initiated.

1. Dr. Smita Mishra Panda, Professor (SoM) : Chairperson

2. Prof. Jagannath Padhi, Director(CIT) : Member

3. Dr. Subrata Sarangi, Professor (Physics) : Member

4. Mr. Siba Kripa Bose, Chief Mentor : Member

5. Dr. Sujata Chakravarty, HOD-CSE : Member

6. Ms. Manjuprava Dhal : Member

7. Ms. Kusmanjali Mahapatra : Member

8. Mrs. Lekshmi Priya P.S, Chief Security Officer : Member

Cum-Convener

A minimum of five members shall form the quorum for the deliberation of the committee.

Copy to:

1. All members

2. Pro Vice Chancellors/Director/CEO

3. All Deans

4. All HODs/All faculty members/ All staff

5. Sr. Manager(HR & Admin.)

6. All Notice Boards/Hostel Notice Boards(Boys/Girls)

7. File

REGISTRAR

REGISTRAR
Centurion University of
Technology & Management
ODISHA



CENTURION UNIVERSITY OF TECHNOLOGY AND MANAGEMENT Bhubaneswar Campus

Ref. No.CUTM/BC/DVC/

COMMITTEE AGAINST SEXUAL HARASSMENT

An internal complain committee (ICC) as per provisions of Sexual Harassment at workplace (Prevention, Prohibition and Redressal) act, 2013 is hereby constituted for the year 2019-20 comprising the following members for Bhubaneswar Campus. The committee shall enquire into the complaints received from the students and staff on any type of alleged sexual harassment related issues and recommend action to be initiated.

1 Dr. Smita Mishra Panda, Director(Research)		Chairperson
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2 Prof. Jagannath Padhi, Director(CIT)	:	Member
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7. Ms. Manjuprava Dhal	:	Member
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8. Ms. Kusmanjali Mahapatra	:	Member
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9	Mrs Lekshm	i Priva P.S.	Chief Security	Officer	Member
4	ivirs, teksnin	I PIIVA P.S.	Cille Jeculity	Office	

Cum-Convener

Date: 28.06.2019

A minimum of five members shall form the quorum for the deliberation of the committee.

Dy. Vice Chancellor

Copy to:

- 1. All members
- 2. VC/Pro Vice Chancellors/Director
- 3. All Deans
- 4. All HODs/All faculty members/ All staff
- 5. Sr. Manager(HR & Admin.)/Sr. Manager(IEI)
- 6. All Notice Boards/Hostel Notice Boards(Boys/Girls)
- 7. File



CENTURION UNIVERSITY OF TECHNOLOGY AND MANAGEMENT Bhubaneswar Campus

Ref. No.CUTM/BC/DVC/

COMMITTEE AGAINST SEXUAL HARASSMENT

An internal complain committee (ICC) as per provisions of Sexual Harassment at workplace (Prevention, Prohibition and Redressal) act, 2013 is hereby constituted comprising the following members for Bhubaneswar Campus of Centurion University of Technology and Management. The committee shall enquire into the complaints received from the students and staff on any type of alleged sexual harassment related issues and recommend action to be initiated.

1. Dr. Smita Mishra Panda, Director(Research) : Chairperson

2. Prof. Jagannath Padhi, Director(CIT) : Member

3. Dr. Subrata Sarangi, Dean(IQAC) : Member

4. Mr. Siba Kripa Bose, Chief Mentor : Member

5. Mrs. A. Suchitra, Director, SoD : Member

6. Mr. Chinmay Mohapatra, Sr. Manager(IEI) : Member

7. Ms. Manjuprava Dhal : Member

8. Ms. Kusmanjali Mahapatra : Member

9. Mrs. Lekshmi Priya P.S, Chief Security Officer : Member

Cum-Convener

Date: 19.07.2018

A minimum of five members shall form the quorum for the deliberation of the committee.

Copy to:

- 1. All members
- 2. VC/Pro Vice Chancellors/Director
- 3. Dean(Acad/SoM/SoAS)
- 4. All HODs/All faculty members/ All staff
- 5. Sr. Manager(HR & Admin.)/Sr. Manager(IEI)
- 6. All Notice Boards/Hostel Notice Boards(Boys/Girls)
- 7. File

Dy. Vice Chancellor



CENTURION UNIVERSITY OF TECHNOLOGY AND MANAGEMENT Bhubaneswar Campus

Ref. No.CUTM/BC/DVC/

SEXUAL HARASSMENT COMMITTEE

An internal complain committee (ICC) as per provisions of Sexual Harassment at workplace (Prevention, Prohibition and Redressal) act, 2013 is hereby constituted comprising the following members for Bhubaneswar Campus of Centurion University of Technology and Management. The committee shall enquire into the complaints received from the students and staff on any type of alleged sexual harassment related issues and recommend action to be initiated.

1. Dr. Smita Mishra Panda, Director(Research) : Chairperson

2. Prof. Jagannath Padhi, Director(CIT) : Member

3. Dr. Subrata Sarangi, Dean(IQAC) : Member

4. Mr. Siba Kripa Bose, Chief Mentor & Life Coach : Member

5. Mr. Chinmay Mohapatra, Sr. Manager(IEI) : Member

6. Ms. Manjuprava Dhal : Member

7. Ms. Kusmanjali Mahapatra : Member

8. Ms. Swagatika Mohapatra, Superintendent (Girls Hostel) : Member Secretary Cum-Convener

A minimum of five members shall form the quorum for the deliberation of the committee.

Dy. Vice Chancellor

Duging ellamy ar

Date: 03.08.2017

Copy to:

- 1. All members
- 2. VC/Pro Vice Chancellors/Director
- 3. Dean(Acad/SoM/SoAS)
- 4. All HODs/All faculty members/ All staff
- 5. Sr. Manager(HR & Admin.)/Sr. Manager(IEI)
- 6. All Notice Boards/Hostel Notice Boards(Boys/Girls)
- 7. File



OFFICE OF THE REGISTRAR

OFFICE COMMUNICATION

CUTM/RegOff/Admin./SH/2021

Committee against Sexual Harassment

As desired by the Vice-Chancellor, the new Committee against Sexual harassment has been constituted at CUTM, Paralakhemundi Campus with the following members for the Session 2021-22. All the serious issues pertaining to the cases of discrimination and sexual harassment against women should be referred to this committee for appropriate action.

- (1) Prof. Prajna Pani, Dept. of English, SoM (Convenor)
- (2) Prof. S. P. Nanda, Dean (Admin.), MSSSoA
- (3) Prof. Mir Sadat Ali, Dean, SoVET
- (4) Prof. Banitamani Mallick, Professor SoAS
- (5) Prof. Gitanjali Behera, Head, Coordinator, SoABE
- (6) Ms. S. Parvathi, Non-Teaching Staff
- (7) Ms. Bhagyalakshmi Nayak, Advocate & works for IWD a NGO (External Member)

The tenure of the above committee is for one year.

REGISTRAR

Date: 16/09/2021

REGISTRAR
Centurion University of
Technology & Management
ODISHA

Copy to:

(i) All Deans

(ii) All HoDs

(iii) All Committee membersl(iv) EA to V.C/Registrar(v) All Notice Board



OFFICE OF THE REGISTRAR

OFFICE COMMUNICATION

CUTM/RegOff/Admin./78/2020

Committee against Sexual Harassment

As desired by the Vice-Chancellor, the new Committee against Sexual harassment has been constituted at CUTM, Paralakhemundi Campus with the following members for the Session 2020-21. All the serious issues pertaining to the cases of discrimination and sexual harassment against women should be referred to this committee for appropriate action.

- (1) Prof. Prajna Pani, Dept. of English, SoM (Convenor)
- (2) Prof. S. P. Nanda, Dean (Admin.), MSSSoA
- (3) Prof. Mir Sadat Ali, Dean, SoVET
- (4) Prof. Banitamani Mallick, HoD, SoAS
- (5) Prof. Pushpalatha G., Associate Dean, MSSSoA
- (6) Ms. S. Parvathi, Non-Teaching Staff
- (7) Ms. Bhagyalakshmi Nayak, Advocate & works for IWD a NGO (External Member)

The tenure of the above committee is for one year.

Anila Palu REGISTRAR

Date: 14/08/2020

REGISTRAR
Centurion University of
Technology & Management
ODISHA

Copy to:

(i) All Deans

(ii) All HoDs

(iii) All Committee membersl(iv) EA to V.C/Registrar(v) All Notice Board



CENTURION UNIVERSITY OF TECHNOLOGY AND MANAGEMENT, PARLAKHEMUNDI

OFFICE OF THE REGISTRAR

OFFICE COMMUNICATION

CUTM/RegOff/Admin./04(i)/2019

Committee against Sexual Harassment

As desired by the Vice-Chancellor, the new Committee against Sexual harassment has been constituted at CUTM, Paralakhemundi Campus with the following members for the Session 2018-19. All the serious issues pertaining to the cases of discrimination and sexual harassment against women should be referred to this committee for appropriate action.

- (1) Prof. Prajna Pani, Dept. of English, SoM (Convenor)
- (2) Prof. P. S. Rao, Dean SoET
- (3) Prof. S. P. Nanda, Dean (Admin.), MSSSoA
- (4) Prof. Mir Sadat Ali, Dean, SoVET
- (5) Prof. Banitamani Mallick, HoD, SoAS
- (6) Prof. Pushpalatha G., Associate Dean, MSSSoA
- (7) Ms. S. Parvathi, Non-Teaching Staff
- (8) Ms. Bhagyalakshmi Nayak, Advocate & works for IWD a NGO (External Member)

The tenure of the above committee is for one year.

REGISTRAR

Date: 01/07/2019

(i) All Deans (ii) All HoDs

Copy to:

(iii) All Committee membersl(iv) EA to V.C/Registrar(v) All Notice Board

Technology & Management
ODISHA

REGISTRAR Centurion University of



CENTURION UNIVERSITY OF TECHNOLOGY AND MANAGEMENT, PARLAKHEMUNDI

OFFICE OF THE REGISTRAR

OFFICE COMMUNICATION

CUTM/RegOff/Admin./196/2018

Committee against Sexual Harassment

As desired by the Vice-Chancellor, the new Committee against Sexual harassment has been constituted at CUTM, Paralakhemundi Campus with the following members for the Session 2018-19. All the serious issues pertaining to the cases of discrimination and sexual harassment against women should be referred to this committee for appropriate action.

- (1) Prof. Prajna Pani, Dept. of English, SoM (Convenor)
- (2) Prof. B. P. Mishra, Dean SoET
- (3) Prof. S. P. Nanda, Dean (Admin.), MSSSoA
- (4) Prof. Mir Sadat Ali, Dean, SoVET
- (5) Prof. Banitamani Mallick, HoD, SoAS
- (6) Prof. Pushpalatha G., Associate Dean, MSSSoA
- (7) Ms. S. Parvathi, Non-Teaching Staff
- (8) Ms. Bhagyalakshmi Nayak, Advocate & works for IWD a NGO (External Member)

The tenure of the above committee is for one year.

REGISTRAR

Anila Palie

Date: 01/07/2018

REGISTRAR
Centurion University of
Technology & Management
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Copy to:

(i) All Deans

(ii) All HoDs(iii) All Committee membersl

(iv) EA to V.C/Registrar (v) All Notice Board



CENTURION UNIVERSITY OF TECHNOLOGY AND MANAGEMENT, PARLAKHEMUNDI

OFFICE OF THE REGISTRAR

OFFICE COMMUNICATION

CUTM/RegOff/Admin./107/2017

Committee against Sexual Harassment

As desired by the Vice-Chancellor, the new Committee against Sexual harassment has been constituted at CUTM, Paralakhemundi Campus with the following members for the Session 2017-18. All the serious issues pertaining to the cases of discrimination and sexual harassment against women should be referred to this committee for appropriate action.

- (1) Prof. Prajna Pani, Dept. of English, SoM (Convenor)
- (2) Prof. B. P. Mishra, Dean SoET
- (3) Prof. S. P. Nanda, Dean (Admin.), MSSSoA
- (4) Prof. Mir Sadat Ali, Dean, SoVET
- (5) Prof. Banitamani Mallick, HoD, SoBS
- (6) Prof. Pushpalatha G., Associate Dean, MSSSoA
- (7) Ms. S. Parvathi, non-Teaching Staff
- (8) Ms. Bhagyalakshmi Nayak, Advocate & works for IWD a NGO (External Member)

The tenure of the above committee is for one year.

REGISTRAR

Avila Palie

Date: 01/07/2017

REGISTRAR
Centurion University of Technology & Management
ODISHA

Copy to:

(i) All Deans

(ii) All HoDs

(iii) All Committee membersl(iv) EA to V.C/Registrar(v) All Notice Board



OFFICE OF THE REGISTRAR

OFFICE COMMUNICATION

CUTM/RegOff/Admin./SH/2021

Committee against Sexual Harassment

As desired by the Vice-Chancellor, the new Committee against Sexual harassment has been constituted at CUTM, Bolangir Campus with the following members for the Session 2021-22. All the serious issues pertaining to the cases of discrimination and sexual harassment against women should be referred to this committee for appropriate action.

- (1) Asst.Prof. Meena Kumari Sahu, Dept. of Physics, SoAS (Convenor)
- (2) Asst.Prof. Prativa Satapathy, Dept.of IT, SoAS
- (3) Asst.Prof.Binapani Barik, Dept.of Pharmacy, SoP
- (4) Asst.Prof. Nilaya Kumar Mohanty, HoD, Dept. of Physics, SoAS
- (5) Asst.Prof.Bhairab Kumar Majhi, HoD,Dept. of Mathematics, SoAS
- (6) Mrs. Deepika Swain, Hostel Incharge (Non-Teaching Staff)
- (7) Mr. Asit Kumar Sarangi, Advocate (External Member)
- (8) Mr.Dharmendra Nanda, works for Dikhsya a NGO (External Member)

The tenure of the above committee is for one year.

REGISTRAR

REGISTRAR
Centurion University of
Technology & Management
ODISHA

Date: 19/09/2021

Copy to:

(i) All Deans

(ii) All HoDs

(iii) All Committee members(iv) EA to V.C/Registrar(v) All Notice Board



OFFICE OF THE REGISTRAR

OFFICE COMMUNICATION

CUTM/RegOff/Admin./SH/2020

Committee against Sexual Harassment

As desired by the Vice-Chancellor, the new Committee against Sexual harassment has been constituted at CUTM, Bolangir Campus with the following members for the Session 2020-21. All the serious issues pertaining to the cases of discrimination and sexual harassment against women should be referred to this committee for appropriate action.

- (1) Asst. Prof. Meena Kumari Sahu, Dept. of Physics, SoAS (Convenor)
- (2) Asst.Prof. Prativa Satapathy, Dept.of IT, SoAS
- (3) Asst.Prof.Binapani Barik, Dept.of Pharmacy, SoP
- (4) Asst. Prof. Nilaya Kumar Mohanty, HoD, Dept. of Physics, SoAS
- (5) Asst.Prof.Satybrata Sadangi, Dept. of Mathematics, SoAS
- (6) Mrs. Deepika Swain, Hostel Incharge (Non-Teaching Staff)
- (7) Mr. Asit Kumar Sarangi, Advocate (External Member)
- (8) Mr. Dharmendra Nanda, works for Dikhsya a NGO (External Member)

The tenure of the above committee is for one year.

Copy to:

(i) All Deans

(ii) All HoDs

(iii) All Committee members(iv) EA to V.C/Registrar(v) All Notice Board

REGISTRAR

Date: 14/09/2020

REGISTRAR
Centurion University of
Technology & Management
ODISHA



OFFICE OF THE REGISTRAR

OFFICE COMMUNICATION

CUTM/RegOff/Admin./SH/2019

Date: 17/09/2019

Committee against Sexual Harassment

As desired by the Vice-Chancellor, the new Committee against Sexual harassment has been constituted at CUTM, Bolangir Campus with the following members for the Session 2019-20. All the serious issues pertaining to the cases of discrimination and sexual harassment against women should be referred to this committee for appropriate action.

- (1) Asst.Prof. Meena Kumari Sahu, Dept. of Physics, SoAS (Convenor)
- (2) Asst.Prof. Namita Panda, Dept.of Botany, SoAS
- (3) Asst.Prof.Vijaya Kumar Meher, Dept.of Pharmacy, SoP
- (4) Asst.Prof. Nilaya Kumar Mohanty, HoD, Dept. of Physics, SoAS
- (5) Asst.Prof.Satyabrata Sadangi, Dept. of Mathematics, SoAS
- (6) Mrs. Deepika Swain, Hostel Incharge(Non-Teaching Staff)
- (7) Mr. Asit Kumar Sarangi, Advocate (External Member)
- (8) Mrs. Dashmi Kumbhar (Supporting Staff)
- (9) Mr. Dharmendra Nanda, works for Dikhsya a NGO (External Member)

The tenure of the above committee is for one year.

REGISTRAR

Avila Palie

REGISTRAR
Centurion University of
Technology & Management
ODISHA

Copy to:

(i) All Deans

(ii) All HoDs

(iii) All Committee members (iv) EA to V.C/Registrar

(v) All Notice Board



OFFICE OF THE REGISTRAR

OFFICE COMMUNICATION

CUTM/RegOff/Admin./SH/2018

Date: 10/09/2018

Committee against Sexual Harassment

As desired by the Vice-Chancellor, the new Committee against Sexual harassment has been constituted at CUTM, Bolangir Campus with the following members for the Session 2018-19. All the serious issues pertaining to the cases of discrimination and sexual harassment against women should be referred to this committee for appropriate action.

- (1) Asst. Prof. Meena Kumari Sahu, Dept. of Physics, SoAS (Convenor)
- (2) Asst.Prof. Namita Panda, Dept.of Botany, SoAS
- (3) Asst.Prof.Vijaya Kumar Meher, Dept.of Pharmacy, SoP
- (4) Asst.Prof. Chinmayee Tripathy, Dept. of Zoology, SoAS
- (5) Asst.Prof.Satyabrata Sadangi, Dept. of Mathematics, SoAS
- (6) Mrs. Deepika Swain, Hostel Incharge(Non-Teaching Staff)
- (7) Mr. Asit Kumar Sarangi, Advocate (External Member)
- (8) Mrs. Dashmi Kumbhar (Supporting Staff)
- (9) Mr. Dharmendra Nanda, works for Dikhsya a NGO (External Member)

The tenure of the above committee is for one year.

REGISTRAR

REGISTRAR
Centurion University of
Technology & Management
ODISHA

Copy to:

(i) All Deans

(ii) All HoDs

(iii) All Committee members(iv) EA to V.C/Registrar(v) All Notice Board



OFFICE COMMUNICATION

Date: 28/07/2021

Committee against Sexual Harassment

As desired by the Vice-Chancellor, the new Committee against Sexual harassment has been constituted at CUTM, Rayagada, Campus with the following members for the Session 2020-21. All the serious issues pertaining to the cases of discrimination and sexual harassment against women should be referred to this committee for appropriate action.

Serial No	Name
1	Mrs. Kamini Sethy, Department of Pharmachemistry, SoP, (Convenor)
2	Pallishree Bhukta, Dept. of Pharmacology, SoP
3	Bijaylaxmi Sabar, Dept. of Pharmaceutics, SoP
4	Truptimayee Behera, Department of Physics, SoAS
5	Ms. B. Sonali, Department of Chemistry, SoAS
6	Mrs. Rubi Rani Kundu Ladies club member, Rayagada (External member)

The tenure of the above committee is for one year.

REGISTRAR

REGISTRAR
Centurion University of
Technology & Management
ODISHA



OFFICE COMMUNICATION

Date: 12/08/2020

Committee against Sexual Harassment

As desired by the Vice-Chancellor, the new Committee against Sexual harassment has been constituted at CUTM, Rayagada, Campus with the following members for the Session 2021-22. All the serious issues pertaining to the cases of discrimination and sexual harassment against women should be referred to this committee for appropriate action.

Serial No	Name
1	Mrs. Kamini Sethy, Department of Pharmachemistry, SoP
2	Pallishree Bhukta, Dept. of Pharmacology, SoP
3	Truptimayee Behera, Department of Physics, SoAS
4	Ms. B. Sonali, Department of Chemistry, SoAS
5	Mrs. Rubi Rani Kundu Ladies club member, Rayagada (External member)

The tenure of the above committee is for one year.

REGISTRAR REGISTRAR

Centurion University of Technology & Management ODISHA



CUTM/RegOff/Admin./SH/2019

Committee against Sexual Harassment

As desired by the Vice-Chancellor, the new Committee against Sexual harassment has been constituted at CUTM, Rayagada Campus with the following members for the Session 2019-20. All the serious issues pertaining to the cases of discrimination and sexual harassment against women should be referred to this committee for appropriate action.

Serial No	Name
1	Mrs. Kamini Sethy, Department of Pharmachemistry, (Convenor)
2	Dr. Chandana Adhikary, Principal, SoAS
3	Ms. Truptimayee Behera, Department of Physics, SoAS
4	Ms. Rachana Mohanty, Department of Civil engineering
5	Ms. B. Sonali, Department of Chemistry, SoAS
6	Mrs. Itishree Rath, Non-teaching staff, SoAS
7	Dr. Nityananda Sahu

The tenure of the above committee is for one year.

REGISTRAR

REGISTRAR
Centurion University of
Technology & Management
ODISHA

Date: 09.08.2019

Committee against Sexual Harassment

As desired by the Vice-Chancellor, the new Committee against Sexual harassment has been constituted at CUTM, rayagda Campus with the following members for the Session 2018-19. All the serious issues pertaining to the cases of discrimination and sexual harassment against women should be referred to this committee for appropriate action.

Name
Ms. Truptimayee Behera, Departmentof Physics, (Convenor)
Dr. Chandana Adhikary, Principal, SoAS
Ms. Rachana Mohanty, Department of Civil engineering
Ms. B. Sonali, Department of Chemistry, SoAS
Mrs. Itishree Rath, Non- teaching staff, SoAS

The tenure of the above committee is for one year.

REGISTRAR

Anita Patre

REGISTRAR
Centurion University of
Technology & Management
ODISHA

Date: 01.09.2018